

ANNUAL REPORT



2025



-  67937933
-  info@teenchallenge.org.sg
-  www.teenchallenge.org.sg
-  735 Old Choa Chu Kang Road, Singapore 699798
-  S87SS0001D

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Message from Interim President

Dear TC partners and friends,

We find ourselves yet again in a new season.

James 5:7-8 reminds us:

"Be patient, then, brothers and sisters... See how the farmer waits for the land to yield its crop, patiently waiting for the autumn and spring rains... You too, be patient and stand firm..."

In just these two verses, the word "patient" appears 3 times. This is no accident. It is as if the Lord is highlighting what we most need in times of change - a trusting, patient heart anchored in Him.

It is also significant that James mentions only autumn and spring. These are often called "bridging" or transitional seasons. They point to the coming of a more "extreme" season (summer or winter). Yet they are not empty gaps in between. In autumn and spring, temperatures shift, landscapes change, and what was hidden beneath the surface begins to either shed or sprout. They are seasons of preparation, adjustment, and quiet but important work.

In the same way, I sense that TC is in such a transitional season. God is moving us from what has been, toward what is yet to come. There may be changes in people, programs, needs, and resources.

Some things may feel like they are slowing down or being pruned; other areas may feel like small, tender shoots just beginning to emerge. But none of this is wasted. These "in-between" seasons soften the extremes, build resilience, and prepare the ground for a greater harvest.

As a TC community, you have been part of sowing, watering, and tending this work over the years. Your prayers, your time, your giving, and your faithful presence have carried TC through many different seasons. For that, we are deeply grateful.

We believe this next season will require:

- **Patient trust** in God's timing and provision
- **Courage** to embrace necessary change and new opportunities
- **Unity of heart** as we discern and move forward together

This AGM is an important milestone during this transitional time. It is not just a formal requirement. It is a spiritual and strategic gathering.

As the farmer waits for the autumn and spring rains, we too are waiting – not passively, but with expectant faith. We believe God is preparing a harvest through TC that will touch lives, restore hope, and reflect Christ's love in deeper ways.

Thank you for journeying with us through every season. Your presence matters. Your voice matters. Your support matters.

Let's stand together in patience, in faith, and in anticipation for all that God has yet to do in TC!

With gratitude and expectation,

Glenn Lim

Interim President

Board of Directors, Teen Challenge SG



Message from Acting Executive Director

As we reflect on the year 2025, we give thanks for the many blessings and accomplishments that have marked Teen Challenge (Singapore). It is also with immense loss that we share that our dear and beloved Rev. Dr. Chia Beng Hock was called home to Our Lord Jesus Christ on 28 February 2026.

From June 2024, Rev. Dr. Chia Beng Hock graciously assumed the role of Acting Executive Director while continuing faithfully as President. In this dual capacity, he guided Teen Challenge (Singapore) with steadfast dedication, ensuring that our mission continued to flourish even amidst challenges.

For us, a great heart has ceased to beat. Yet, Teen Challenge, rooted firmly in the Holy Spirit of Our Lord Jesus Christ, continues to thrive by His abiding and perpetual power. This Annual Report stands as both a testament to the work accomplished in 2025 and a declaration of faith that His mission endures.

The financial statements that follow reflect the unyielding grace of our Lord and His steadfast love for the work we do. To truly appreciate His faithfulness, we encourage you to visit our centre at 735 Old Choa Chu Kang Road, Singapore 699798 and witness firsthand the impact of His hand at work.

To all our TC family members, friends, supporters, partner churches, government agencies, and other partners who share in our mission, be assured that Teen Challenge will neither stagnate nor falter. Our prayers are strong, and the Lord's work is unrelenting in all that is good.

In honour of Rev. Dr. Chia's enduring legacy, I am committed, together with our team, to carrying forward his vision for 2026: strengthening family development for both residents and staff alike. We will continue to nurture bonds of love, care, and support within our community, ensuring that his mission bears fruit in meaningful and lasting ways.

Our pledge remains steadfast: Teen Challenge will continue to pursue good, guided by our faith, integrity, and devotion.

On behalf of Teen Challenge (Singapore), I extend my heartfelt thanks to each of you for your prayers, support, and trust in this ministry. May God continue to bless us all as we carry forward His work.

With every blessings,

Jason Lim Chen Thor
Acting Executive Director



About Us

Teen Challenge Singapore

is a non-profit organisation dedicated to helping individuals overcome life-controlling issues such as addiction, destructive behaviours, and emotional struggles. Through a holistic and faith-based approach, the organisation provides rehabilitation, counselling, and community support programs that empower individuals to rebuild their lives with purpose and dignity.

Since its establishment in 1976, Teen Challenge Singapore has served people from diverse backgrounds, offering structured residential programs, outreach initiatives, and aftercare support. By focusing on personal transformation, character development, and reintegration into society, the organisation continues to make a lasting impact on individuals, families, and the wider community.

Mission

To equip and empower all to become contributing individuals through a faith-based therapeutic framework.

Vision

To see recovering individuals restored to wholeness

Core Services

Social Enterprise

Teen Challenge's social enterprises offer hands-on job training and valuable real-world experience through our logistics business. Our residents are equipped with essential life skills, including work ethic, professionalism, and effective communication, fostering personal growth and career readiness.

Residential & Therapeutic Programme

This program provides a structured and supportive environment where residents receive comprehensive care, including addiction counselling, therapy, and life skills training, all aimed at overcoming drug and alcohol dependency and fostering long-term recovery.

Aftercare Support Programme

This programme supports individuals post-rehabilitation with ongoing support groups, counsellings, and help with reintegration such as finding housing, employment, and rebuilding relationships with families.

Prison Outreach Programme

In collaboration with a team of dedicated volunteers, we offer both in-care and throughcare programs, including weekly chapel services, Bible studies, life skills training, and mentorship. These initiatives help prepare individuals for a successful reintegration into society, ensuring a smooth transition and sustained recovery.

Board Of Directors



REV DR. CHIA BENG HOCK
PRESIDENT



MR. GLENN LIM
VICE PRESIDENT



MR. PHILIP TEO
TREASURER



REV. BERNADETTE FAN
SECRETARY



MR. JASON LIM
BOARD MEMBER



REV. ANTHONY CHUA
BOARD MEMBER



REV. SAMUEL GIFT STEPHEN
BOARD MEMBER

The Board of Directors provides strategic leadership and governance oversight to ensure that Teen Challenge Singapore remains aligned with its mission, while upholding the highest standards of integrity, accountability, and stewardship.

Board members bring with them a diverse range of professional expertise and experience, offering sound guidance to support the organisation's long-term sustainability and growth. They are committed to acting in the best interests of the organisation, ensuring transparency in decision-making and the prudent management of resources entrusted to Teen Challenge Singapore.

Board Member	Date of Appointment	Board Appointment
Rev Dr Chia Beng Hock*****	Jun 2022	President
Mr Glenn Lim*****	May 2010	Vice President
Rev Bernadette Fan*****	Jun 2018	Secretary
Mr Philip Teo*****	Sept 2020	Treasurer
Rev Anthony Chua****	Jun 2022	Director
Rev Samuel Gift Stephen*****	Jun 2022	Director
Mr. Jason Lim*****	Jun 2024	Director

* Denotes Board Meeting attendance. There were 6 Board Meetings in the Financial Year 2025.

Board's Conduct of Affairs

The Board meets regularly to review organisational performance, set strategic direction, and ensure effective governance practices. Key responsibilities include:

- Approving policies and strategic plans
- Overseeing financial management and accountability
- Monitoring program effectiveness and organisational outcomes
- Ensuring compliance with regulatory requirements
- Supporting risk management and internal controls

The Board of Directors provides leadership and oversight on strategic planning and fiscal management of Teen Challenge (Singapore). Our directors do not receive any fees for their Board services rendered and there are no paid staff on the Board.

The Board is further divided into Finance, HR and Programme sub-committees to focus on core areas of the ministry.

Senior Management Team



REV DR. CHIA BENG HOCK
INTERIM DIRECTOR



MR. STEVEN KALIAPERUMAL
DIRECTOR HWH



MS. DIANA HO
ASSISTANT MANAGER
ADMINISTRATION



MS. RENA CHAN
HEAD OF CASE WORK



MR. JOHN EMMANUEL
HEAD OF OPERATIONS



MR. FREDDY QUEK
HEAD OF PRISON OUTREACH/
AFTERCARE



MR. ESMOND LOW
HEAD OF SOCIAL ENTERPRISE

HIGHLIGHTS

FAMILY CONNECTION

a) Chinese New Celebration

This year we have a simple celebration with staff, residents and our families' members.

The evening was filled with fun and shouts of joy when residents and their families were absorbed in the Bingo games, and blessed draw. It was so heartening to see our residents playing together with their young children and their spouses.

Not forgetting our aftercare residents, we personally delivered goodies bags to their families sharing joy and blessings.



b) Mid Autumn Celebration at Garden by the Bay

We take this opportunity to invite our residents' families to come and celebrate the mid autumn celebration sponsored by Garden by the Bay. We were treated to food, colourful displays, exciting performances amid the vibrant of celebration. Most important of all, family bonding is further strengthened while enjoying precious time together.



c) Christmas Celebration

We were blessed to have a team from Grace Assembly of God joined us in celebrating Christmas with our staff and residents. After a sumptuous meal, we gathered together to sing Christmas carols, filling the room with festive cheer.

The fun didn't stop there! We all got off our feet and enjoyed interactive games that had everyone laughing and engaging with each other. It was a joyful time of bonding and creating memories that will last throughout the year.

STAFF BONDING

a) A day at Sembawang Beach

Staff from all departments came together for a day of fun, games, and relaxation. Whether it was team-building activities on the sand, friendly captain ball or simply enjoying the sun and sea at the Sembawang Park, the day allowed us to unwind and connect outside the office setting.

b) 2D 1N staff retreat at Johor Bahru

This short retreat offered staff the chance to relax, recharge, and engage in meaningful team-building activities in a relaxed and homely environment. The retreat was filled with engaging games; karaoke sessions, indoor arcade games that reinforce our values of teamwork, creativity, and mutual respect.

Through these initiatives, we continue to build a supportive and inclusive culture that promotes both personal and professional growth among our staff.



FAMILY DAY & PRE OFFICIAL OPENING OF ROTARY TEEN CHALLENGE STADIUM

On 19 April 2025, residents, families, volunteers, and Rotary Club members came together for a fun-filled food and game carnival.

The highlight of the day was the official opening of the Rotary TC Stadium. Mr. Tom Wolf, President of the Rotary Club, and our late Rev. Chia Beng Hock, President of Teen Challenge (Singapore), led the launch ceremony. We were also honoured by the presence of Mr. S Subramani, a former national footballer, who came to show his support and encouragement.

To celebrate, the Rotary Club team played a friendly football match against the Teen Challenge team – the very first game on the new field. The match was full of great sportsmanship and set the tone for how the stadium will bring people together.

Thanks to the Rotary Club's generous support, this new stadium will be used not only for internal games, but also for a new football outreach program to engage at-risk youth in the community



YELLOW RIBBON COMMUNITY ART FESTIVAL



As part of the prestigious Yellow Ribbon Art Festival in August 2025, we were honoured to be invited to perform live at various locations throughout the month of August. This special opportunity allows us to showcase the talents of our current and ex-staff and residents, making the performance a truly unique and inclusive celebration of unity, creativity, and resilience.

VOLUNTEER APPRECIATION DINNER

This year, we were proud to host our Volunteer Appreciation Night, a heartfelt event dedicated to honouring the incredible individuals who dedicate their time and effort to supporting our mission. The evening was a special occasion to recognize our prison and centre volunteers whose unwavering commitment and tireless work have made a profound impact on the lives of many.



These volunteers play a crucial role in the rehabilitation and reintegration process, providing guidance, mentorship, and emotional support to individuals in the prison system and those transitioning through our centre. Their compassion and dedication not only help empower individuals to rebuild their lives but also inspire hope and a sense of purpose

AFTERCARE REPORT

Our aftercare program focused on continued support and personal growth of our residents when they have completed their residential programme with us. This year, we've organized several impactful activities:

a) Sports and Recreation: Move Forward Walk, Bowling, Unlabelled Run

These activities encouraged our ex residents to stay active while connecting with others on similar journeys



b) Marriage Enrichment Workshop



The Marriage Enrichment Workshop offered couples practical tools to strengthen their relationships and improve communication. The workshop provided valuable insights that helped many couples build healthier, more resilient marriages.

c) Cross-Culture Exchange in Batam & Medan

We organized two Cross-Culture Exchange trips in Batam and Medan, where participants had the opportunity to experience diverse cultures, engage in community service, and broaden their global perspectives. These trips promoted personal growth, empathy, and enhanced cross-cultural communication



BATAM



MEDAN

d) TC Alumni Gathering

The Alumni Gathering provided a meaningful opportunity for former residents and staff to reconnect, reflect on shared experiences, and celebrate the progress made. We heard moving testimonies from former residents, highlighting their journeys of transformation. Our President and Acting Executive Director, Rev. Dr. Chia Beng Hock, delivered an inspiring message to these esteemed individuals, encouraging them to remain resilient and steadfast in their ongoing recovery.



e) Nagomi Art Exhibition



At this year's Nagomi Art Festival, three of our residents submitted a total of nine drawings for display and sale. Their participation provided a valuable platform to showcase their creativity and talent.

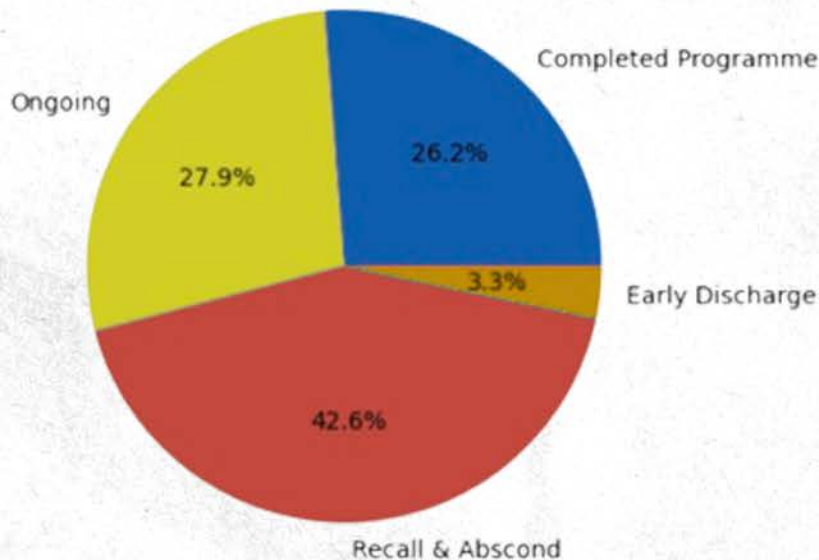
The event was made even more special by the support from families, who came to cheer on the artists. This show of family involvement and artistic expression highlighted the positive impact of community support in the residents' journeys.

IMPACT REPORTS

RESIDENTIAL REHABILITATION PROGRAMME

Total New emplacement for Year 2025 : 61 pax

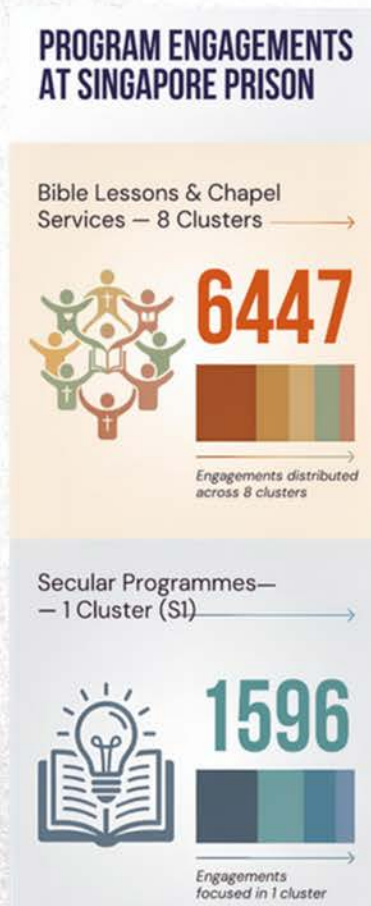
Residential Programme Breakdown (Total: 61 Pax)



AFTERCARE PROGRAMME



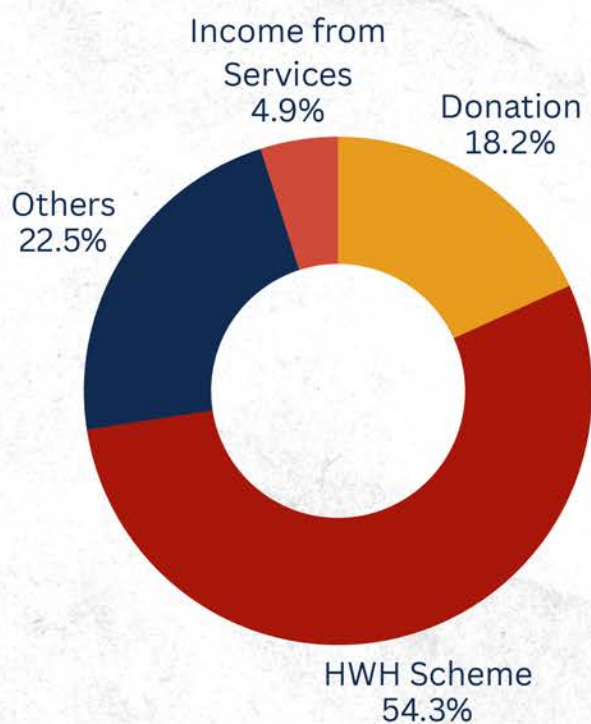
PRISON OUTREACH



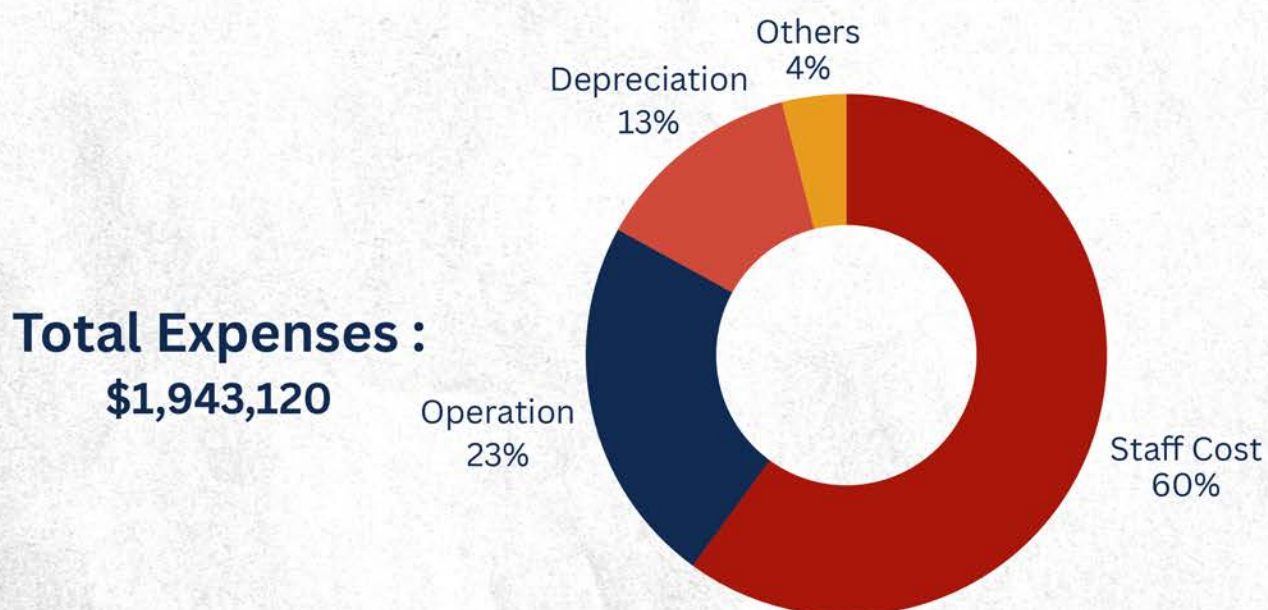
VOLUNTEER ENGAGEMENTS



FINANCIAL REPORT



Total Income :
\$2,768,426



Total Expenses :
\$1,943,120

INCOME & EXPENDITURE	
INCOME	\$2,768,426
EXPENSES	\$1,943,120
SURPLUS	\$825,306

YEAR AHEAD

1) 50th Anniversary : A Journey of Impact Reflecting on 50 Years

Since our founding in 1976, we have remained committed to supporting those in need. Over five decades, we have expanded our services and touched countless lives through dedicated programs and partnerships.

As we celebrate this milestone, we focus on innovation and collaboration, ensuring we continue to evolve while staying true to our mission.

In 2025, we will host special events, including a Gala and community outreach programs, to mark this momentous occasion. Stay tuned for more details!

2) Youth Outreach

Our newly initiative, Youth Outreach Program, aims to support young people in the neighborhood by offering free tuition, counseling, and football sessions.

By offering educational support, emotional guidance, and physical activity, we aim to give youth the tools to succeed in all areas of life, empowering them for a brighter future.

3) Supporting Families: Our Vision for 2026

At the heart of our mission is the belief that strong, healthy families are the foundation of successful reintegration into society. As we look ahead to 2026, we are committed to enhancing our support for families and reinforcing the crucial role they play in the well-being of individuals, communities, and society as a whole.

Through our various initiatives, we aim to create a lasting impact that will empower families to build healthier, happier lives. By placing families at the center of our work, we hope to cultivate a society where individuals and communities can flourish together.



**TEEN CHALLENGE
(SINGAPORE)**