



TEEN CHALLENGE (SINGAPORE)

**Teen Challenge (Singapore)
Annual Report 2017
for Year Ended 31 December 2017**

Teen Challenge (Singapore) is registered as a Society on 14 April 1987.

Unique Entity Number (UEN) : S87SS0001D

Registered Address : 735 Old Choa Chu Kang Road
Singapore 699798

GOVERNING BOARD MEMBERS

Name of Board Members	Appointed on 2 June 2016	Attendance of Meeting
Simon Ang Chuan Leong	President	7 out of 9
Jason Lim Chen Thor	Vice President	7 out of 9
Steven Ting Kiong Ping	Treasurer	7 out of 9
Glenn Lim Kern Nien	Secretary	7 out of 9
Vanimogan Angusamy	Member	7 out of 9
Brenda Lim Ngee Hui	Member	9 out of 9
Bernadette Fan Siew Fong	Member	8 out of 9

Internal Auditor : Nil

Banker : DBS Bank

Auditor : Baker Tilly TFW LLP

Investment Advisor(s) : Not Applicable
(Teen Challenge Singapore does not hold investment portfolio)

Other Advisor(s) : Nil

OBJECTIVE

The objects of the Charity are as follows:

- a. To provide Intervention Programmes based on Christian principles and teaching, preventive services and information for youth and adults who have life-controlling problems with substance abuse, drug addiction, alcoholism, juvenile delinquency, street corner gangs, criminal behaviour and other related social difficulties, and to provide residential facilities to run such programmes and services.
- b. To provide Community-based Intervention Programmes, preventive services and information for youth and adults with life-controlling problems regardless of race, religion and age, and to provide facilities to run such programmes and services.
- c. To help our residents and all participants under the Intervention Programmes in pre-employment training opportunities, secure employment, complete their education and become useful and productive citizens.
- d. To assist in reconciliation and restoration of family relationships by providing opportunities for family sessions, counselling, seminars and other services and/or referrals.
- e. To network with such agencies and relevant authorities in the Aftercare of recovering substance abusers, drug addicts, alcoholics, juvenile delinquents, teenage gangsters, ex-prisoners, and others with related social difficulties.

POLICIES ADOPTED DURING THE FINANCIAL YEAR

Reserves Policy

Teen Challenge sets its reserves policy at 50% of our annual total expenditure.

MEMBERSHIPS

The membership of the Charity shall be unlimited and shall consist of: -

- a. Ordinary Members
- b. Honorary Members

REVIEW OF YEAR 2017

Staffing

As at 31 December 2017, there were 20 permanent full-time staff.

Activities

Drug & Alcohol Recovery (DARE) Centre received a total of 32 admissions to the residential programme in 2017. Out of which 24 were from the Halfway House Service Model (HSM), 7 were from Walk-In, and 1 from Residential Aftercare Support Programme (RASP). 35 individuals successfully completed their programme.

Besides the recovery programme, the beneficiaries were involved in the following activities:

- **Enrichment Event**
 - “Building Confidence Starts from Within” (25 February) and “The Art of Talk” conducted by Ark of Hope Social Enterprise (27 May)
- **Community Sports Event**
 - 7km Walk with HP Singapore Finance’s Volunteer Day on 26 July
 - Annual “Yellow Ribbon Run” 2017 on 17 September
- **Community Engagement Event**
 - Community Chest’s Heartstring Walk @Marina Bay Sands on 9 September
 - The Purple Parade under the banner of SWCDC @Suntec City on 28 October
 - Yellow Ribbon Celebrating Second Chances Awards Ceremony @Suntec City on 4 November

Pastoral Care and Outreach Department (POD)

POD provides In-Care to those incarcerated through a group of 40 volunteers. These volunteers conduct a weekly program within Changi Prison Complex, 8 new volunteers were added to the team and together they registered a total of 3840 volunteered hours in 2017.

POD conducted Enrichment, Motivation, Befriending, Aftercare and Religious programmes to those in need. 15 of TC volunteers were recognized by Prison Service for their long services, which ranged from 3 to 25 years.

Teen Challenge Enterprise Ltd (TCE)

TC Mover and Woodwork, the twin social enterprises of TCE provided employment to 16 individuals in 2017. All 16 of them were former residents of DARE programme. 8 of them are full time staff while the rest were recruited throughout the duration of their employment phase in their recovery programme, typically between 3 to 6 months.

The financial year of TCE ended with a small profit. The Social Impact or the Social Return of Investment (SROI) of TCE is immeasurable through the visible change in lifestyle of former residents, sustainable employability and their reintegration to society.

Fund Raising Event and Activity

The primary fund raising activity of TC is the 17th Charity Golf event. There were 108 participants and around \$234K was raised from this annual fund raising event.

Contributions to TC derived primarily from government grant, organizations, companies, churches and individuals.

Teen Challenge Singapore does not own any property.

NAME & DATE OF APPOINTMENT OF EXECUTIVE OFFICER

The Executive Director of Teen Challenge is Tan Woh Onn Luke and he was appointed on 1.1.2016. The Executive Director is an ex-officio of the Board.

BOARD MEMBERS' OCCUPATION

Name	Occupation
Simon Ang Chuan Leong	Senior Pastor, Moriah Assembly of God
Jason Lim Chen Thor	Advocate & Solicitor, De Souza Lim & Goh LLP
Glenn Lim Kern Nien	Founder & CEO, Glenn Lim Consultancy
Vanimogan Angusamy	Senior Pastor, Hosanna Assembly of God
Steven Ting Kiong Ping	Lay Pastor, Centre of New Life Church
Brenda Lim Ngee Hui	Counsellor, The New Charis Mission
Bernadette Fan Siew Fong	Senior Pastor, The Harvest Force

BOARD MEMBERS' PREVIOUS APPOINTMENT

Name	Previous Appointment	Present Appointment
Jason Lim Chen Thor	Member / Secretary	V/President since 2012
Glenn Lim Kern Nien	Member	Secretary since 2012
Steven Ting Kiong Ping	Member	Treasurer since 2014
Simon Ang Chuan Leong	Member / Treasurer	President since 2016
Vanimogan Angusamy	Member	Member since 2002

RELATED ENTITY OF TEEN CHALLENGE AND BOARD MEMBERS

Related Entity : Teen Challenge Enterprises Ltd

Name	Designation	Appointment Date
Jason Lim Chen Thor	Director	2.6.2016
Steven Ting Kiong Ping	Director	2.6.2016
Glenn Lim Kern Nien	Director	2.6.2016
Simon Ang Chuan Leong	Director	2.6.2016

CONFLICT OF INTEREST POLICY

The Board Members of Teen Challenge do not hold staff appointments and there is no provision for staff to be appointed as members of the Board.

All Board and Staff Members are required to declare any conflict of interest. There is an existing procedure for Board & Staff Members to declare actual or potential conflicts of interest.

Teen Challenge has a Confidentiality Agreement that applies to the Board of Directors, Staff and the Volunteers.

A Grievance Policy is in place for staff to address issue that concerns them.

None of the Board of Directors in Teen Challenge Singapore receive any form of remuneration.

DISCLOSURE OF TEEN CHALLENGE'S THREE HIGHEST PAID STAFF

None of Teen Challenge's top three highest paid staff receives more than \$100,000 in remuneration annually.

FUNDING SOURCES

Teen Challenge is financially supported by donations from members, public, churches and government grants.

COMPLETED PROJECTS & FUTURE PLAN

With support from SCORE/MHA & NCSS (Care & Share), Teen Challenge was able to improve the living environment of the residents through the upgrading of existing facilities. The following renovation works have been completed.

Description	
One Time Upgrading of Toilet Facilities	Completed
Upgrading of Badminton Court, Renovation of Kitchen & Dining Hall, Auditorium, Training and Therapeutic Rooms	

SCORE will be carrying out Cyclical Maintenance in DARE Centre at 735 Old Choa Chu Kang Road.

Description	Projected
Cyclical Maintenance at DARE Centre	2019