



ANNUAL REPORT 2020

MAY 2020

**TEEN CHALLENGE SINGAPORE
735 OLD CHOA CHU KANG RD
SINGAPORE 699798**

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TEEN CHALLENGE (SINGAPORE)

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Introduction

Teen Challenge (Singapore) was pioneered in October 1976 by Rev Naomi Dowdy, under the auspices of the Assemblies of God.



Teen Challenge (Singapore) was registered as a Society on 14 April 1987.

Unique Entity Number : S87SS0001D

**Registered Address : 735 Old Choa Chu Kang Road
Singapore 699798**

Banker : DBS Bank

Auditor : Baker Tilly TFW LLP

Executive Director : Silas Tan



President's Message

2020 will be etched in our minds for a very long time. The year began with much promise, but all that came to a grinding halt in March when Covid-19 hit us. There are so many things we've had to adjust to, and we needed to make plans and decisions to pivot to that new reality for the rest of the year. It's kind of hard for me to believe that those things happened just this past year.

If there is one thing, I want to make sure you hear about our journey through this season of the pandemic, it would be my deep appreciation for our leadership team, staffs and volunteers and how they have handled themselves throughout those months. For many of them, they had to adapt quickly from doing things they were extremely familiar with and naturally good at, to having to pick up new skills, learn new technology. The challenge was enormous and yet, in the midst of it all, they continued to make significant contributions to help us stay on mission in this new environment. I am proud of what they have accomplished.

Our Drug and Alcohol Recovery Centre continues to be the forefront of our work and ministry. We had a total of 71 admissions last year, 65 from prison, 2 walk in and 4 under the Residential aftercare support program.

Under of Pastoral Care and Outreach, we train our volunteers well to equip them with skills and knowledge to provide in care services to inmates within Cluster A, B & C of Changi Prison, Tanah Merah Prison and Lloyd Leas Community Supervision Centre. Between them, the volunteers contributed a total of over 4800 hours of service and in the process lifted the spirits of over 200 lives.

One of our great encouragements during Covid-19 was the continued support and contribution from many of our long-time partners consisting of churches, companies, organizations, schools and individuals. We have also seen new partners come on board. These partners have given precious time and resources to Teen Challenge and enabled us to close the financial year with a healthy surplus! This was made possible due to the various support grants from the government coupled with your generous support. Your amazing generosity has helped fuel Teen Challenge's mission during this extraordinary time!

I am incredibly grateful for the way God, has provided resources so that we can continue to see recovering individuals restored to wholeness. We remain committed in equipping and empowering every person that walks thru the doors of Teen Challenge to become a contributing individual thru our faith based therapeutic program.



Executive Director's Message

Covid-19 in 2020 had been a year filled with hardship, tremendous challenges, and unmatched calamities for people from all walks of life. Despite our fair share of difficulties, we are committed to equip and empower our residents struggling with substance abuse and alcohol addiction through a faith-based therapeutic framework. We have been active in restoring them back to their families for the past 45 years.

We pressed on in our effort and mission in reaching out to recovering addicts – with one simple yet profound desire to see them restored into wholeness; as contributing, functional, and ultimately, successful members of the society since 1976.

TC mission would not have been possible without the generous help and continual financial contributions from many individuals, churches, corporate partners and support from various government agencies. Above all, the many volunteers that worked tirelessly behind the scene and laboring with us. We will always be grateful for the commitment by so many in so many different areas that make our ministry successful.

Teen Challenge Singapore as an Institution of Public Character, we are thankful that through the Bicentennial Community Fund, we have received a special one-time grant of \$400,000. Financially due to different government grants such as Job Support Scheme, matching governmental grants for donations, better cost control and disciplined financial planning, Teen Challenge has recorded a surplus of more than \$600,000 for FY 2020. This was despite the cancellation of important key fund-raising events such as Charity Golf, due to Covid-19, all thanks to Jehovah Jireh.

As we enter a new season in Teen Challenge, we ask for your continual support to grow the ministry into a different level, that we can be change agents to the lives we are tasked to transform and restore.

Review of Year 2020

TEEN CHALLENGE STAFF



As of 31st Dec 2020, Teen Challenge Singapore has 24 full time staff, comprising of 5 headcounts from HQ Admin, 12 from DARE Centre/ Operations and 7 from our Teen Challenge Social Enterprises.

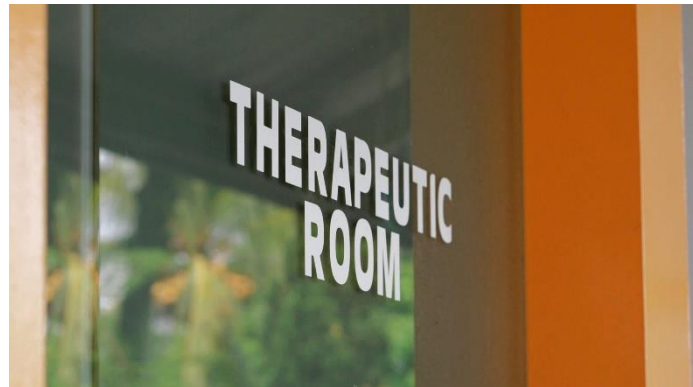
“God’s work done in God’s way will never lack God’s supply”

ACTIVITIES



Teen Challenge Singapore has the capacity to house up to 60 residents. In 2020, we received a total of 65 residents into the residential programme, some coming for 6 months to 12 months Community Based Program, under Singapore Prisons Service, 4 of them sought transitional accommodation under the Residential Aftercare Support Programme (RASP) supported by Yellow Ribbon and the remaining 2 persons were Walk-In client with alcohol issues.

During their residency period, TC Staff and Casework team journeyed with the clients to help them build circles of community support, develop life-skills through Spiritual and Social programme to inculcate a positive lifestyle and life after their programme.



Some residents eventually made their own decisions to be followers of Christ and live out transformed lives.

As a faith-based organization, we organise Alpha course for about 36 residents with several volunteers from other churches of different denominations, resulting in 9 residents going for water baptism. Together we bring the Good News to as of the

residents as possible in our chapel services. We believe that every single soul count, they matter to us because they are precious in God's eyes.

PASTORAL CARE AND OUTREACH DEPARTMENT

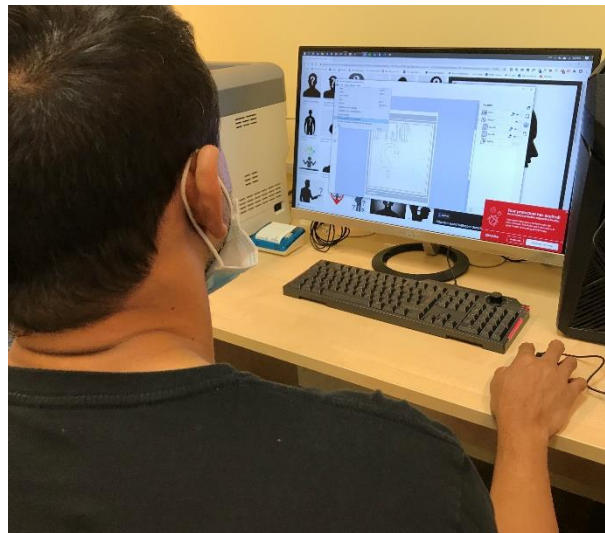
Pastoral Care and Outreach Department conducted In-Care programs to incarcerated individuals through its pool of 56 active volunteers. Weekly programs were conducted in Changi Prison Complex, as well as the new Selarang Park Complex.



Our dedicated volunteers conduct Chapel Service, Bible Study, Individual Counselling sessions, Mentoring, Enrichment, Desistor, Befriending and Aftercare programs to about 200 inmates, registering an estimated total of 4800 volunteer hours. This is despite the curtailing of activities in the prisons due to the Covid-19 challenges.

TEEN CHALLENGE ENTERPRISES

Teen Challenge Enterprises Ltd is a member of Singapore Centre for Social Enterprise since 2015. TC Enterprises (TC Mover, TC WoodWork and TC Gift) provide skill development training and employment opportunities to residents undergoing the rehabilitation programme in the Centre. The entire staff and team members in TC Enterprises were former residents of the halfway house.



Revenues from our social enterprise were greatly reduced due to Covid-19 lockdown as some of our services are considered non essential services in the early phrases. We could not conduct our business especially our movers and carpentry work under Phrase 1.

The salary grant by the government helped us to tie through the early months of Covid-19. That allows the full team of staff to be kept employed as they were re-deployed to assist in running the centre instead.

FUND RAISING ACTIVITY

Some Teen Challenge fund raising activities had to be cancelled due to Covid-19 restrictions, such as our annual dinner and flag day event. We took the opportunity to raise funds online through our 'Touching 100' donation drive and we managed to raise about \$100,000 in 2020 over a few months.

Our annual Charity Golf event which we planned in Tanah Merah Country Club had to be cancelled too due to Covid-19 restrictions. About \$50,000 worth of flights bought by supporters were given outright as donation after we told our supporters of the cancellation. Contributions to Teen Challenge Singapore derived mainly from government grants, other Organizations, Companies, Churches and many individuals.

VOLUNTEERISM



2020 is a year of great volunteers joining our social cause. We have about 56 prisons ministry volunteers that conduct programs and befriending inmates, 15 intern counsellors and 12 program facilitators and more than 12 special projects and event volunteers to assist in the various work and ministry of TC.

We also collaborated with the Institute of Technical Education (ITE) College Central, Boy Scouts of America – Troop 07 Singapore, Nanyang Technological University, Singapore: CresPion Giveback Learning Space, and the International Community School (Singapore) to run volunteer programs in Teen Challenge.

NEXT LAP

2020 is a year of change, in 2021 we are entering in a new season of rebuilding and we will be re-organizing our staff base with some having totally different skills set, increasing our volunteer engagement and improving our services and programs for our residents. We will have a new Chaplain to oversee the spiritual development of Teen Challenge Singapore. We will then position TC to impact the wider community.



Board Attendance for FY 2020 (June 2020 to May 2021)

Board Member	Date of Appointment	Board Appointment
Rev. Simon Ang	May 2008	President
Mr. Glenn Lim	May 2010	Secretary
Rev. Bernadette Fan	June 2018	Treasurer
Rev. A. Vanimogan	May 2004	Director
Rev. Anthony Chua	September 2020	Director
Mr. Philip Teo	September 2020	Director

* Denotes Board meeting attendance. There were 10 board meetings from June 2019 to May 2020

Executive Director:
Mr. Silas Tan (Appointed 1st June 2020)